 

**Job Title: Lifeguard**

**Reports To:** Aquatics Director

**GENERAL FUNCTION**

Under the supervision of the Aquatics Director, this position is responsible for maintaining safe swimming conditions in the pool and surrounding areas. This includes creating a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

**KNOW-HOW**

Must be 15 years of age or older. Ability to respond to safety and emergency situations.

**TRAININGS/CERTIFICATIONS REQUIRED**

•Lifeguarding (American Red Cross)

•CPR/AED First Aid

•Child Sexual Abuse Prevention training within the first 90 days of employment and every 3 years thereafter

**JOB RESPONSIBILITIES**

* Perform primary responsibilities as a lifeguard as learned through certification training.
* Maintain a strong swimming fitness.
* Must find your own sub or work your scheduled hours.
* Prevent emergencies by scanning the pool in continuous and consistent manner. If you have less than six swimmers you may sit at the poolside in a chair or rove. If you have more than six swimmers in the pool you must be in the guard chair where you can surveil appropriately.
* Recognize emergencies or potential incidents and address them immediately.
* Know and activate the pool EAP when needed.
* Perform assists or rescues as needed.
* Provide care such as, CPR, First Aid.
* Complete incident reports in a timely and effective manner.
* Enforce pool rules. Handle issues as they arise in a professional manner.
* Ensure a clean and safe pool environment at all times.
* When off the stand, assist with cleaning and testing of the pool chemicals.
* Maintain a clear and consistent line of communication with all supervisors.
* Attend all required in-service trainings.
* Make sure all doors are securely locked when a lifeguard is not on duty. Never leave the pool unattended.
* All changes in hours will be in writing and you are responsible for finding your own coverage.
* Engage in active listening with members in order to build relationships, understand each individual’s goals and interest and take the initiative to assist in the achievement of those goals.
* Maintain a professional image and manner consistent with the YMCA mission and goals at all times.
* Guards are required to work a minimum of one shift per week to maintain employment at RKF YMCA.
* All other duties as assigned.

**BENEFITS:**

•Free YMCA membership

•Discount on program fees

•Free Lifeguard training/re-certification